choosing ethnic identity pdf

Summary of Stages of Racial Identity Development 4 Integrated Model (John and Joy Hoffman) CONFORMITY (Whites and People of Color): In the first stage of conformity, people of color and Whites feel that they are just "regular Americans.― Unconsciously, members of both groups strive to emulate Whiteness in actions.

Summary of Stages of Racial Identity Development

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Nationalism - Wikipedia

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